ANNUAL ACTION PLAN APPROVED BY BOARD / CSR COMMITTEE OF CSR EXPENDITURE FOR FINANCIAL YEAR 2022-23

Sr	Name &	Areas/Subj	Amount(Rs.	Manner of	Implement
No	Location of theProject	ects specifiedun ScheduleVII of the Companies Act,2013)	Execution	ation Schedule
1	Payment of Tution fees on behalf of 6 students belonging to Economically Weaker Sections, studying at The Pine Crest School, Gurugram	Promoting Education	3,16,800	Direct	During the Financial Year 2022-23
2	Tree Plantation Drive, Maintained by Save Aravalli Trust at Pali Hills, Faridabad	Environmental Sustainability	2,30,500	Through Implementing Agencies	During the Financial Year 2022- 23
3	Scholarships to Students	Promoting Education	24,70,000	Through Implementing Agencies (Bana Foundation)	During the Financial Year 2022- 23
4	CBC Machines for Animals	Animal Welfare	3,55,000	Through Implementing Agencies (Friendicos - SECA)	During the Financial Year 2022- 23
5	Bharat Lok Skhisha Parishad (Ekal Vidhalya – Rural Areas) 100 Ekal Vidhalya) 22,000 per vidhayala)	Promoting Education	22,00,000	Through Implementing Agencies	During the Financial Year 2022- 23
6	Solar Electrification Project at H.V. Desai Eye Hospital, Pune	Ensuring environmental sustainability	61,50,890	Through Implementing Agencies (CERE)	During the Financial Year 2022- 23
7	Amar Jyoti (for children with disability) (option 1) – sponsorship of Students	Promoting Education	30,30,000	Through Implementing Agencies	During the Financial Year 2022- 23
8	Amar Jyoti (for children with disability) (option 2) – Skill Development –	Vocation Skills	6,77,100	Through Implementing Agencies	During the Financial Year 2022- 23

	Beauty Culture Department				
9	Computer on Wheels (Ekal Vidhalya)	Promoting Education	28,19,000	Through Implementing Agencies	During the Financial Year 2022- 23
10	Robinhood Army	Eradicating hunger, Malnutrition	50,00,000	Through Implementing Agencies	During the Financial Year 2022- 23
	Purchasing Table / Chairs for School - Suraj Kanya Sikhsalya	Promoting Education	4,00,000	Direct / Through Implementing Agencies	During the Financial Year 2022- 23
12	Goonj	Rural development projects	27,00,000	Through Implementing Agencies	During the Financial Year 2022-23
		Total	2,63,49,290		

Modalities of utilization of funds

- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- iii. The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee
- vi. CSR team will collect all the set deliverables from the implementation partners.

Project Implementation Schedule:

i. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement.

The Committee noted that

- a. any projects which would be undertaken by the Company through implementing agency, then implementing agency shall submit a report on the manner of utilization of funds given by the Company.
- b. Impact Assessment is not applicable on the Company.